THE UNIVERSITY OF TENNESSEE HEALTH SCIENCE CENTER.

Young Academicians Group 2019

Goal: To help inform new faculty colleagues on academic life in areas frequently not talked about in residency and postdoctoral fellowships. These sessions will be one hour/month, informal, with a more senior faculty doing a 20-minute chalk talk followed by Q&A/facilitated discussion by senior expert(s). **Day/time:** 3rd Tues of month 5-6 PM

Location: Freeman Auditorium, 3rd floor 930 Madison Building **Food:** yep

- October 15, 2019
 Your Goals in Academia: Defining, Prioritizing, Assessing Progress
 Scott Strome MD, Executive Dean
- November 19, 2019

Climbing the academic ladder / Setting up for future promotion

- Preparing your CV COM template
- Teaching Portfolio: Document teaching effectiveness
- Clinical Portfolio: Document clinical roles and impact
- o Research Portfolio: What is needed?
- Common Questions: What is the promotion and tenure process? What does tenure mean? Are there different tracks? How do I move from non-tenure to tenure?

Martin Croce MD, Chair College of Medicine Promotion & Tenure Committee Polly Hofmann PhD, Sr Assoc Dean Faculty Affairs COM

• Dec 17, 2019

Maximizing your working relationship with your chair/chief. What do you do if your chair is intimidating?

Jon McCullers MD, Chair of Pediatrics Matt Ennis PhD, Chair of Anatomy & Neurobiology

- Excelling at educating and mentoring medical students. Where to find help with teaching. Sara Cross MD, Interim Assistant Dean of Student Affairs Angela Cantrell PhD, Assistant Dean of Basic Science Curriculum
- Don't overlook institutional, local and national service (inclusive conferences, invited talks) Mahul Amin MD, Chair of Pathology

• Entrepreneurship/Interacting with companies: I have an idea, *now what?* Tech Transfer and Patents.

Scott Strome MD, Executive Dean; Richard Magid, UTRF; Leslie Smith

- Financial Planning: Planning for your children's college tuition and retirement **TBD**
- Publishing & Presenting 101: How to write, How/Where to publish, Authorship, How to present at a conference.
 - Andrei Alexandrov MD, Chair of Neurology Darryl Quarles MD, Chief of Nephrology, Department of Medicine
- Using "Big Data"
 Rob Williams PhD, Chair Genetics, Genomics, and Informatics
 Bob Davis MD, Director of Bioinformatics
- Managing difficult colleagues in your clinical practice and/or in your department Boyd Gillespie MD, Chair of ENT Dave Shibata MD, Chair of Surgery
- How do I start doing research? Are there resources in study design, data analysis, biostats? Karen Johnson MD, Chair of Preventive Medicine
- Key to starting, maintaining, and maximizing healthy collaborations
 Neil Hayes MD, Director of Cancer Research
 Jay Fowke PhD, Chief of Epidemiology